



ELECTRICAL MANAGEMENT GROUP *of Washington*

Congratulations on taking the first step into the apprenticeship; we are pleased that you have chosen the electrical field as your career choice. You have chosen a pathway that continually challenges your physical and intellectual abilities. In addition, you have selected the most regulated of the building trades. The electrical field is rewarding, ever-changing, many times, very demanding, and will require continuous education for your entire career. In choosing the Electrical Management Group of Washington, we will provide you with the knowledge to advance your career, obtain job satisfaction, and ultimately provide you with the ability to secure a brighter financial future.

It is the intention of the program to offer you the opportunity to obtain the following:

- 8,000 hours of On-The-Job Training
- 796 hours of classroom instruction
- Semi-annual wage increases
- a Certificate of Completion
- A referral to take the State General Journeyman Electrician's exam upon completion of this program.

In this document, you will find we have outlined the requirements for application, a fillable application, dates and times for applications, and how applications are accepted.

The Electrical Management Group of Washington no longer accepts letters of reference for calculation, so please do not submit them. All information must be presented at once, and nothing submitted before or after the application will be considered. **DO NOT HAVE YOUR TRANSCRIPTS SENT TO EMG FROM YOUR SCHOOL**, this is considered to be submitted without the application, and they will not be counted.

All applications received between March 2, 2026, and May 31, 2026, will be scored and ranked. All applicants will be notified in writing on or before June 26, 2026, about their placement on the ranked list or explanations for ineligibility.

All applications received between June 1, 2026, and August 31, 2026, will be scored and ranked. All applicants will be notified in writing on or before September 30, 2026, about their placement on the ranked list or explanations for ineligibility.

All applications received between September 1, 2026, and November 12, 2026, will be scored and ranked. All applicants will be notified in writing on or before December 18, 2026, about their placement on the ranked list or explanations for ineligibility.

If you applied in 2024 or 2025 and qualified to be on the ranked list, you do not need to apply again; unless you have additional documentation that you would like to submit to raise your existing score.

February 2026

ELECTRICAL MANAGEMENT GROUP OF WASHINGTON
2026 OPENING ANNOUNCEMENT

This notice is to inform you that the Electrical Management Group of Washington anticipates an opening for applications for the following trade:

License: General Journeyman Electrician
Washington State Number 2214

APPLICATIONS FOR THE FOLLOWING DATES:

Opening date for accepting applications:	March 2, 2026
Closing date for applications:	November 12, 2026

Electrical Management Group of Washington
Vancouver Campus Applicants info@emgow.com
Tri- Cities Campus Applicants tricitieinfo@emgow.com

Applications will be accepted online daily between March 2, 2026, to November 12, 2026. Please e-mail your application, transcripts, and work verification letters. All documents are required at the time of application. No additional information can be added after submitting the application to the EMG Office.

The Electrical Management Group of Washington was established to develop and deliver a top-level education to electrical apprentices, contractors, and journey-level workers within the Washington State Electrical community. Our focus is education and training and building habits for success that will offer any person attending the program the opportunity to become a productive, valued, highly paid, highly skilled member of the electrical industry.

These standards will cover the following counties:

Western Region: Clark, Cowlitz, Lewis, Pacific, and Wahkiakum.

Eastern Region: Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, and Walla Walla Counties.

How to apply

I. MINIMUM QUALIFICATIONS:

Age: Must be at least 18 years old

Education: Must be a high school graduate from a school accredited by a State Education Agency; or have a qualifying GED score of 2500 (minimum score of 250 if taken before 2002), or a High School Equivalency score of 600 or higher; or have completed an Associate degree in Applied Science or higher from a school accredited by a State Education Agency. All stamped "official."

Show evidence of successfully completing 1 full year of high school Algebra with a passing grade of "C" or better. Or complete a class at the college level with a 2.0 GPA or better in Algebra I or above.

No Foreign transcripts will be considered for education requirements or Ranking points.

Physical: Physically and mentally able to safely perform or learn to safely perform essential functions of the job, either with or without reasonable accommodations.

Testing: None Other: None

EMG Training Agents may request that women and minority apprentices meet their contractual affirmative action requirements for public works projects.

Process to Apply

Applicants can send an application to info@emgow.com for Vancouver, WA or tricitieinfo@emgow.com for Tri-Cities. Completed applications and all the accompanying information must be returned to the above address by 11:59 PM on November 12, 2026.

All documentation must be with the application submittal. No additional information may be added after the application has been submitted. Applications and supporting documentation will be date stamped when received.

The Committee is responsible for reviewing applications and placing eligible applicants into an Apprentice Pool using a ranking system based on points. Points will be based only on written documentation (letters from employers on company letterhead, DD-214, work affidavits verified through the L&I Electrical section, school transcripts, etc.) supporting the application. The Ranking System is as follows:

RANKING POINTS

TOTAL MAXIMUM SCORE: 155

High School Diploma

GPA of 3.5 and above 15 points

MAXIMUM 15 Points

10 points maximum per class category:

Algebra I	Drafting	Blueprint Reading
Algebra II	National Electric Code	Electrical-related classes
Geometry	Electronics classes	Military-related (electrical)
Trigonometry I	Integer Math	

OSHA 10 (full course) NOT A CERTIFICATE and Safety (full course) NOT A CERTIFICATE

The best class term or semester for the above classes will be used; the same class cannot be counted twice.

Grade per high school semester

- A. 2.5 points
- B. 1.5 points
- C. 0.5 points
- P. 1.0 points

Grade per college semester

- A. 5.0 points
- B. 3.0 points
- C. 1.0 points
- P. 2.0 points

Military credit per electrical certificate 1 point P = Passing

High School Shop Classes: 10 points maximum

High School Construction Classes: 15 points maximum

Trade School

Electrical construction-related:

- 10 points per semester credit or equivalent (30 points maximum)

Construction-related:

- 5 points per semester credit or equivalent (20 points maximum)

150 documented hours will count as one month of experience.

Experience:

Electrical construction experience	3 points per month (40 points maximum)
Construction-related experience	1 point per month (25 points maximum)
Electrical supplier experience	1 point per month (15 points maximum)

150 documented hours will count as one month of experience.

ADVANCED STANDING FOR NEW APPRENTICES

An employee of a previously non-participatory employer not qualifying as a Journey level person when the employer becomes an approved training agent shall be evaluated by the Committee, using consistent, standard, non-discriminatory means and registered at the appropriate period of apprenticeship based on the skill and knowledge of the applicant.

For consideration, applicants must complete an application that meets the minimum qualifications outlined in this document and provide high school transcripts or a GED Certificate.

At the time of application, a printout of hours on file with the Washington State Department of Labor and Industries must be provided. All requested previous hours must be approved and registered with L&I for advanced standing. No exceptions are allowed.

This process **MAY** result in the apprentice being placed into a higher step, allowing him/her to move ahead in school and through the program faster than in the initial years.

Effective January 1, 2026, the Electrical Management Group of Washington's average Journeyman's wage is \$53.86 per hour, as voted on and approved by the EMG Committee.

EMG apprentices' must be paid the hourly wage shown on the Wage Scale below.

Average Journeyman wage for 2026 - \$53.86 per hour.

<u>Apprentice period</u>	<u>% of Journey Scale</u>	<u>Minimum hourly rate</u>
1 st period	40%	\$ 21.54
2 nd period	50%	\$ 26.93
3 rd period	55%	\$ 29.62
4 th period	60%	\$ 32.32
5 th period	65%	\$ 35.01
6 th period	70%	\$ 37.70
7 th period	75%	\$ 40.40
8 th period	80%	\$ 43.09

FREQUENTLY ASKED QUESTIONS

How does the Apprenticeship Program work?

Once you are hired as an apprentice, you will be expected to maintain full-time employment and attend required classes.

Where is the school, and how often do I attend?

Regularly scheduled classes are one evening per week from 5:00 pm to 9:00 pm during the school year. You will also be required to attend occasional labs.

How much does the school cost?

As of September 1, 2025, tuition costs approximately \$2,500.00 for the school year.

Where will I work?

Our apprentices may only work for Approved Training Agents. Training Agents are licensed electrical contractors who hire and train our apprentices. Once you are on the Ready for Employment list, the staff will provide you with a list of approved contractors.

What is "on-the-job" training?

On-the-job training is earning while you learn. You will work under the direct supervision of a licensed Journeyman Electrician to learn your trade while also attending evening classes.

How much will I earn?

Starting wage for a Step 1 Apprentice is \$21.54 per hr. as of January 1, 2026. Regular step increases happen as you progress through your classes and accumulate on-the-job hours.

The Electrical Management Group does not discriminate based on race, color, religion, gender, sexual orientation, marital status, age, national origin/ancestry, disability, family relationship, other protected classes per applicable law. We are committed to nondiscrimination and apply all aspects of the operation of the apprenticeship and training program.



**ELECTRICAL
MANAGEMENT
GROUP of Washington**

Application number
2026 -

ELECTRICAL MANAGEMENT GROUP OF WASHINGTON

OCCUPATION: GENERAL ELECTRICIAN

Please Print

Applicant Last Name	First Name	MI	Social Security #									
MAILING ADDRESS			PHONE WITH AREA CODE									
CITY	STATE	ZIP CODE	COUNTY									
This information is to ensure fair & equal hiring Opportunities	Sex		Race/Ethnicity					Birthdate		Vet Status		
	Male	Female	WH	BL	AI	AS	HI			VET	RES	NON

E-mail address _____

EDUCATION

Circle highest grade complete in each school category		HIGH SCHOOL				TRADE SCHOOL				COLLEGE				GED	
		9	10	11	12	1	2	3	4	1	2	3	4	Yes	No
School	Name	City	State	From		To		Graduated							
				Mo	Yr	Mo	Yr	Mo	Yr						
High															
College															
Trade/other															

Are you currently employed with an electrical company? If yes, what is the company name?

Have you applied to this program in the last two years? _____

Are you currently registered or have you ever been registered in an apprenticeship program?
If yes, which program _____ Are you still registered? _____

If yes, please explain _____