ELECTRICAL MANAGEMENT GROUP *of Washington*

Effective January 1, 2026, the Electrical Management Group of WA Journeyman wage rate will increase to $53.86 per hour. This cost-of-living adjustment was reviewed and approved by the Electrical Management Group of WA committee on November 19th, 2025. Please note, this is not a re-rate notification.

Additionally, all EMG apprentices are to be compensated according to the hourly rates outlined in the updated Wage Scale below.

Average Journeyman wage for 2026 - $53.86 per hour.

Apprentice period	**% of Journey Scale**	**Minimum hourly rate**
1st period	40%	$ 21.54
2nd period	50%	$ 26.93
3rd period	55%	$ 29.62
4th period	60%	$ 32.32
5th period	65%	$ 35.01
6th period	70%	$ 37.70
7th period	75%	$ 40.40
8th period	80%	$ 43.09

Sincerely,

Jen Tumlinson
Executive Director
Electrical Management Group of Washington

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